

# Cross Trails Ministry

## SUMMER STAFF POSITIONS

Cross Trails Ministry hires staff for a variety of positions at all of our summer camping sites. Each summer staff member is hired for a specific position, though most staff will periodically work at other sites and programs as the need arises. All staff mentor and develop the faith lives of campers through worship, faith stories, and devotions.

### **ALL SITES – In Cabin Staff**

#### **Cabin Leader**

Cabin Leaders have the most individual contact with the campers, living in cabins with 6 to 10 campers and facilitating their camp experience by leading activities and growing personal relationships. They will work closely with other staff to help each camper grow, mature, and fully participate in the camp experience. Cabin Leaders are in charge of leading the Bible Study Cross Trails Ministry has developed with campers. Cabin Leaders will rotate between Camp Chrysalis, Ebert Ranch Camp, Day Camp, Beach Camp, Texas Trek, and Urban Plunge based on need and preference.

### **CAMP CHRYSALIS-Support Staff**

#### **Assistant Program Director**

Applicants should have prior camping leadership experience, strong leadership skills, possess current First Aid and CPR certifications, and be 21 years of age or older. Applicant should also have experience with low and high ropes, be certified waterfront lifeguard, and have a CDL or be available for training in these areas. APDs work directly with the counseling and support staff, carrying out the everyday functioning of the camp and are the offsite leaders for all trips involving adventure and water recreation. Two positions will split these duties.

#### **Lutheran Youth Leadership Experience Co-Coordinator**

These staff persons live and work with older high school students in our Lutheran Youth Leadership Experience (LYLE) programs. They oversee overnight camping experiences, training, Bible studies, and LYLE participation in camp life. Some weekend work is required. Camping leadership and cabin leader experience is encouraged. Position requires current First Aid and CPR certifications.

#### **Ropes Course Coordinator**

The ropes course coordinator is responsible for the implementation of the high and low ropes programs. They will oversee the safety and care of campers and staff as well as the equipment used. They will continue to challenge campers to reach and exceed their goals. This position will also be trained to assist with other program areas. Two positions are available. One must be a lifeguard and will also be in charge of ground belaying and the giant swing, while the other must be able to manage ropes work from the air. Lifeguard training provided if interested and not currently trained.

#### **Lifeguard**

Waterfront personnel must be mature, responsible persons and possess American Red Cross Lifeguard certification or its equivalent. This position will be trained to assist with other program areas. Lifeguard training provided if, not currently trained.

#### **Head Lifeguard**

An experienced lifeguard who will take charge of the waterfront program as well as offsite trips that involve water activities. Must enjoy camping and outdoor cooking. Must possess current American Red Cross Lifeguard certification or its equivalent and be 21 years of age or older. Lifeguard training provided if, not currently trained.

#### **Media Coordinator**

The media specialist is responsible to take photographs at Chrysalis throughout the week. They will also create video productions for campers and promotional materials and participate in a support staff role as time permits or need arises.

#### **Worship/Music Coordinator**

This position will facilitate the worship experiences of camp with campers. They will also be in charge of devotional experiences of both the cabin and support staffs. This position is also in charge of music rotations for campers scheduling of musicians on site at sing-a-longs, worship, etc. Lifeguard training provided if interested and not currently trained.

#### **Woodcarver / Arts and Crafts Coordinator**

This position requires a creative person who can help campers with pre-planned art projects. This position will also be in charge of our woodcarving program. Must be willing to share the joy of discovery in using one's hands and mind to make things. This position will also be trained to assist with other program areas. Lifeguard training provided if interested and not currently trained.

#### **Pottery Instructor / Arts and Crafts Coordinator**

This position requires a creative person who can help campers with pre-planned art projects. This position will also be in charge of our pottery program. Must be willing to share the joy of discovery in using one's hands and mind to make things. This position will also be trained to assist with other program areas. Lifeguard training provided if interested and not currently trained.

#### **Outdoor Recreation Coordinator**

Outdoor Recreation covers a lot of topics. This staff member will lead nature studies, archery, assist on hikes, go fishing, and lead outdoor cooking. This person may also be lifeguard certified to be able to help out at the pool and canoeing. They may have the option of being a Cabin Leader for River Riders or Extreme Adventurers. This position will also be trained to assist with other program areas. Lifeguard training provided if, not currently trained.

#### **Health Care Coordinator/Nurse**

The Health Care Coordinator tends to the minor medical needs of the camp, including dispensing medicines and other medical needs for staff and campers. Must be a licensed physician or registered nurse, RN. The health care manager will assist in other areas daily.

### **Maintenance Assistant**

The Maintenance Assistant is in charge of all work requests, minor repairs, campfires, and yard work under the supervision of the Operations Director. Must have a clean driving history. Previous knowledge of tools, power tools, lawnmowers, weed eaters, and other tools preferred, but not required.

### **Head Cook, Assistant Cooks**

The cooking staff is responsible for preparing and serving all meals and snacks in camp, and maintaining the kitchen and dining hall areas. Prior cooking experience is not required.

### **Camphands**

This position will assist with the administrative, maintenance, and kitchen aspects of Camp. Duties may include running the camp store, evaluation compilation, painting, mowing, meal set up, meal prep and other areas that need assistance. Camphands will rotate through different areas on a week by week basis. Must have completed 11<sup>th</sup> or 12<sup>th</sup> grades and the LYLE III program.

## **EBERT RANCH CAMP**

### **Assistant Program Director**

Applicants should have prior camping leadership experience, strong management skills, people skills and flexibility. The APD works directly with the Director in coordinating program activities, supervising staff and carrying out the everyday functions of the camp. This person must be at least 21 years old and have current First Aid and CPR certifications.

### **Wrangler**

The Wrangler will be responsible for all equine activities at the ranch, including instruction and safety of campers, care of horses and maintenance of equipment. Each wrangler will also assist and support the rest of staff in the camping ministry program. This person must be at least 18 years old and have current First Aid and CPR certifications.

### **Health Care/Media Coordinator**

The Health Care/Media Coordinator tends to the minor medical needs of camp, including dispensing medicine and other medical needs for staff and campers. The media portion of this position will include photographing daily activities, maintaining photographs on websites and social media, and DVD production.

### **Lifeguard/Support Staff:**

The lifeguard portion of this position oversees the swimming activities at the pool throughout the day. Must be mature, responsible person and possess American Red Cross Lifeguard certification or its equivalent. Lifeguard training provided if, not currently trained. This position will also assist with leading daily camp activities as needed which could include arts & crafts, archery, games, etc.

### **Outdoor Recreation Coordinator**

Outdoor Recreation covers a lot of topics. This staff member will lead nature studies, archery, assist on hikes, lead outdoor cooking, and coordinate and lead our Outcamp adventure each week. This position may also lead arts & crafts, as well as many other camp activities.

### **Ropes Course Coordinator**

The Ropes Course Coordinator is responsible for the implementation of the high and low ropes programs. They will oversee the safety and care of campers and staff as well as the equipment used. They will continue to challenge campers to reach and exceed their goals. Position requires current First Aid and CPR certifications.

### **Head Cook**

The cook staff is responsible for preparing and serving all meals and snacks in camp and maintaining the kitchen and dining hall areas. Prior cooking experience is not required.

### **Ranch Hand**

This position will assist with the administrative, animal care, maintenance, and kitchen aspects of Ranch Camp. Duties may include running the camp store, assisting the wrangler staff with horse care or lessons, leading various games or activities, painting, mowing, meal set up, and other areas that need assistance. Must have completed 11<sup>th</sup> or 12<sup>th</sup> grades and the LYLE III Program.

## **DAY CAMP**

### **Day Camp Directors**

Applicants should have camping leadership experience, strong leadership skills, a desire to work with younger children, and be 21 years of age or older. This person reports to the Outreach Director while directing the day camp program, supervises Day Camp staff and program, and is the link between the camp and congregations. Must hold current first aid and CPR certifications or be available for training in these areas. Must have clean driving record.

### **Day Camp Staff**

Day Camp Staff have the most individual contact with the campers and congregational volunteers at Cross Trails Ministry Day Camps. These staff report to the Outreach Director. They will lead family groups with 6-10 campers, facilitating their daily activities. They will assist the Day Camp Director in helping to prepare rotating staff that will be part of their team each week. They will work closely with other staff to help each camper grow, mature, and fully participate in the day camp experience at various congregations throughout Texas.

## **OFF-SITE**

### **Off-Site Coordinator**

The Off-Site Coordinator position requires going to several different locations, leading a variety of activities. Flexibility is a must as set up time and other tasks will vary from the normal camp schedule. The applicant should be comfortable with cooking, cabin leading, and being in a support staff role, multitasking regularly. Leadership experience and 21 years of age preferred.