



Lutheran Camp Chrysalis
391 Upper Turtle Creek Road
Kerrville, Texas 78028
Phone (830) 257-6340



Ebert Ranch Camp
30700 RR 385
Harper, Texas 78631
Phone (830) 864-4669



CROSS TRAILS MINISTRY

Summer Camps & Retreats

Position Description

November 2021

Position: Cross Trails Program Director

Qualifications:

1. A Christian in support of the mission of the Lutheran Church and Cross Trails Ministry;
2. Experience and desire to develop and lead creative, faith-based summer camp and retreat programs for youth, adults and families;
3. Desire to provide exemplary hospitality to all ages, year-round;
4. Strong work ethic and ability to work 6 days per week in the summer and an average of 5 days per week, including an average of 2 weekends per month, in the non-summer season;
5. Strong organizational, interpersonal, and communication skills;
6. Ability to supervise others, work on a team or alone, and show creative initiative;
7. Ability to maintain a high level of confidentiality and professionalism;
8. Possess a good driving record and be able to obtain a passenger class commercial driver's license;
9. Year-round camp experience preferred, at least two seasons of camp experience required;
10. Willingness to obtain lifeguard and/or high ropes certifications preferred;
11. College degree preferred.

Responsibilities:

1. Take primary responsibility for all developing program and sending teams out to lead Cross Trails Ministry congregational day camp programs
2. Take primary responsibility for developing and leading Cross Trails beach camp and off-site travel camps
3. Take secondary responsibility for oversight of summer programs at both Camp Chrysalis and Ebert Ranch
4. Take a lead role in the team developing the Cross Trails Ministry summer theme and curriculum
5. Take primary responsibility for coordinating hospitality and activities for rental retreats and events
6. Host rental retreats and day events for all ages and backgrounds
7. Take a lead role in recruiting leadership staff for your programs and training all summer camp staff
8. Schedule, evaluate and support in prayer summer staff under your supervision
9. Maintain records for Cross Trails Ministry, the American Camp Association and regulatory agencies
10. Submit record of expenses, help to develop and work within the Cross Trails Ministry budget
11. Oversee ordering, inventory and maintenance of all necessary program equipment
12. Take primary responsibility for ensuring the safety of all who participate in your programs
13. Develop meaningful connections with church and community leaders, rental guests, campers, volunteers, staff and donors and represent Cross Trails Ministry and its mission well with all
14. Be willing to help with other areas as requested for the betterment of the ministry

Compensation:

Salary based on experience starting at \$25,500-29,500

Three bedroom/two bath private housing at Camp Chrysalis with all basic utilities paid

Health insurance premium paid for the employee and dependent children

Simple IRA retirement

To apply send a cover letter and resume to:

Deanna Christensen, Executive Director at deanna@crosstrails.org